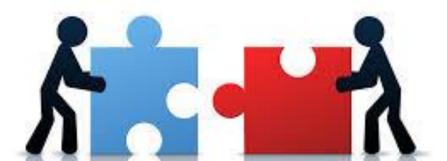
Zachary Estes, Bocconi Marketing: Key Lessons Learned from Marketing and Psychology

1. Experiments complement, rather than substitute, other research methods

A good experiment provides greater confidence in causality than a good regression study. BUT...

- a poor experiment provides less confidence than a well controlled regression study, AND...
- a good experiment + a good regression study can be more informative than two good experiments.



Key Lessons Learned from Marketing and Psychology

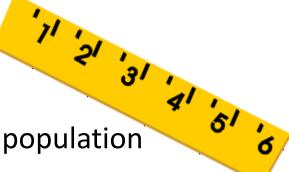
2. Yes, size matters

A. Sample size

- Small samples produce effects that are...
 - less likely to generalize reliably to the population
 - more likely to be false.
- Large samples can produce effects that are
 - statistically significant, but
 - practically meaningless.

B. Effect size

- Because it's independent of sample size, it can be more informative than statistical significance.
- Beware: Experiments exaggerate effect size, because...
 - manipulations are often unrealistically strong, and
 - measurements are often unrealistically sensitive.



Key Lessons Learned from Marketing and Psychology

3. Explore small, replicate big

Larger studies require far more resources

- > Fewer new hypotheses can be tested
- → May slow down scientific discovery process

Many scholars now recommend

- i. small studies for initial hypothesis testing
 - progress is not slowed
- ii. large replications of observed effects, so
 - progress favors reliable effects
 - effect size estimates are more accurate



Particular Challenges for Field Experiments

1. Effect sizes should be smaller than in lab experiments

- due to complexity of environment / proliferation of factors beyond experimenter control.
- !! Therefore need larger samples to detect the same effect.

2. Random assignment may be impossible

- Company structure may not allow it on individual level.
- !! Measurement of control variables becomes even more important.

3. The manipulation may be contaminated across conditions

- Managers and employees may communicate about their treatments, to other units or even other offices.
- !! Disguising the treatment becomes even more important.